



## **Junior (Jr.) Coach Job Description**

All applicants for the Jr. Coaches Program must meet the following criteria:

- A current Member of Spinner All-Stars
- Available to coach at least 2 days/week (Classes & Teams)
- Available to work all Summer Camps
- Available to work assigned Flip Flop Fridays
- Available to work assigned Birthday Parties
- Job Season-March 1, 2011-March 31, 2012
- Attend all announced Training Meetings

## **Selection & Training**

All applicants must submit a traditional SCA Application, as well as the Jr. Coach Application by **February 21, 2011**. Two to four coaches will be selected per season to be determined by the current needs of the gym. Hiring of new Jr. Coaches may all also take place throughout the season as deemed necessary. All activities and past experiences at SCA will be reviewed during the selection process. An interview will be conducted with the Gym Director, Tumbling Director, and Camps Director.

The Jr. Coaches will receive a training schedule that is determined by their age and experience level. The Jr. Coach will be evaluated at the beginning of their employment, after which a specific list of training criteria will be established to help them grow as a coach and employee. Training will be conducted during March and April. An evaluation will be conducted at the end of the two month training period. Based on their evaluation, the Jr. Coach will either be released to teach their own classes, have an updated action plan created, or terminated if necessary.

The training list will include but not be limited to:

- Coaching and spotting tumbling skills
- Knowledge of all levels and progressions of each class
- Interpersonal skills & effectively communicating with students and parents
- Professionalism in all aspects of their job
- Classroom management
- Marketing the gym& knowledge of all SCA programs

## **Junior Coach Application Addendum**

**In what extra-curricular activities have you been involved? List each with length of time involved and please tell us one virtue that this activity has taught you.**

**Do you have a life motto or verse? If so, how does it impact your life?  
What do you hope to gain as a result of being a part of Spring Creek Athletics' Junior Coaching Program? How have you been involved at SCA in the past?**

**How will Spring Creek Athletics be better by having you in the Junior Coaching Program?**

**What summer dates are you not available to work? What days/times are you not available to work during the school year? Be specific**

**What activities are you currently involved in that may keep you from attending your assigned hours? Be specific**